



## eZ Transition

eZ Transition is a no-cost, user-friendly, online tool that supports a wide range of employer return to work programs. It helps reduce workers' compensation costs and is accessible to Zurich customers through our Web site at: [www.zurichna.com](http://www.zurichna.com).

eZ Transition will also complement a successful RTW program, regardless of size or existing policies and procedures. Moreover, those who take advantage of Zurich Services Corporation's tools and services can create better outcomes for their employees, positively affect the bottom line for their companies and encourage a more positive workplace culture. In practice, eZ Transition users can create and store:

- Customized RTW policies, procedures and training materials
- Job description profiles that outline physical job demands
- Temporary transitional work assignments
- RTW program implementation and training materials
- Summaries of various state and federal laws including the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA) which may impact employee absence and RTW policies

In addition, eZ Transition is an easy-to-use, customized RTW resource each customer can access and modify 24/7 for fast, effective communications to injured employees, health care providers, claims, and managed care professionals.

### Benefits of using eZ Transition

- Return to work programs are an effective way to reduce the costs of employee injuries, which are projected to rise. For example,
  - Workers' compensation covers just part of these costs.
  - RTW programs can save 10 to 40 percent of workers' compensation medical costs and 14 to 25 percent of wage replacement costs.
  - Disability costs are projected to rise 37 percent this decade due to the growing number of workers age 45 to 64.<sup>1</sup>
  - Measurable costs for lost time per employee is in excess of \$5,000 per year.<sup>2</sup>
- Reduced costs through the creation and implementation of pre-injury (preventative) loss controls that will ultimately impact/reduce lost workday cases
- Pre-injury planning to better assure necessary employee communications, prompt injury reporting and effective use of health care provider networks

<sup>1</sup>Source: Social Security Administration

<sup>2</sup>Source: Watson/Wyatt Worldwide



For questions or more information, e-mail us at: [eZTransition@zurichna.com](mailto:eZTransition@zurichna.com) or contact your Zurich representative.

- Improved RTW capabilities through the creation of effective RTW policies and procedures, guidance on the development of job description profiles (with physical job demands) and temporary transitional work assignments
- Better understanding of, and more effective compliance with, state and federal regulations including workers' compensation, the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA)

**Zurich Services Corporation**

1400 American Lane, Schaumburg, Illinois 60196-1056  
800 982 5964 [www.zurichservices.com](http://www.zurichservices.com)

Zurich Services Corporation  
Risk Engineering



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